



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**TAYLOR HARDIN SECURE MEDICAL FACILITY**  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, ALABAMA 35404-1060  
205-462-4500  
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL  
COMMISSIONER

YOLANDA D. CLAY, DHA,  
MBA,  
ACTING FACILITY  
DIRECTOR

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Mental Health Social Worker IV  
**OPEN DATE:** 10/28/2022  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
Tuscaloosa, Alabama  
**NUMBER:** 22-29  
**JOB CODE:** W4000

### SALARY

- Range 78 (\$53,224.80 - \$89,479.20 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Master's degree in Social Work from a program approved by the Council on Social Work Education.
- 48 months or more experience as a Social Worker in the mental health field, including...
- 12 months or more supervisory experience.

### NECESSARY SPECIAL REQUIREMENTS

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment

## **KIND OF WORK**

- Provides leadership and supervision to the program social work staff.
- Provides direct treatment and services to patients.
- Assists in the development, revision, monitoring, and implementation of individualized treatment plans.
- Holds and documents supervisory conferences with students.
- Assists Social Work Director with orientation and training of new staff and students as assigned.
- Attends monthly meetings.
- Gives oral presentation at Treatment Planning Conferences.
- Gathers social data, writes/dictates social histories and updates, including psychosocial assessments.
- Performs other related duties as assigned.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of community and agency resources.
- Knowledge of JCAHO and CMS standards.
- Knowledge of good social work principles.
- Good administrative and supervisory skills and abilities.
- Good verbal and written communication skills.

## **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.